



# Houston Plating & Coatings

## Application for Employment

We are an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion, handicap or national origin.

### Personal Information

Date		Social Security Number	
Last Name	First Name	Middle Name	
Present Address	City	State	Zip
Permanent Address	City	State	Zip
Phone #	Are you 18 years of age or older? yes <input type="checkbox"/> no <input type="checkbox"/>	Referred by	

### Employment Desired

Position yes <input type="checkbox"/> no <input type="checkbox"/>	Date You can start yes <input type="checkbox"/> no <input type="checkbox"/>	Desired Salary
Currently Employed yes <input type="checkbox"/> no <input type="checkbox"/>	May we contact your present employer?	
First Time Applicant?	Previous Application Location	Date

### Education

Name & Location	Last Year Completed	Subjects/Degree
Grammar		
High School		
College		
Trade/Business		

### General

Subjects of special study or research	
Job related skills (typing, license etc)	
Activities (Civil, Athletic) Non Religion	

Exclude Organizations, the name or character of which indicates race, sex, color, national origin of its members.

## Former Employers

Descending Order	Name & Address	Exit Salary	Position	Reason for Leaving
From To				
From To				
From To				
From To				

## References

Name	Address	Relation	Years Acquainted

If you are to be hired by the Company, you will be required to attest to your identity and employment eligibility, and to present documents confirming your identity and employment eligibility. You cannot be hired if you cannot comply with the requirements.

### Authorization

I certify that the facts contained in this application (and accompanying resume, if any) are true and complete to the best of my knowledge. I understand that any false statement, omission, or misrepresentation on this application is sufficient cause for refusal to hire, or dismissal if I have been employed, no matter when discovered by the Company.

I understand that employment is conditioned on a background check. I authorize the company to thoroughly investigate all statements contained in my application or resume, and I authorize my former employers and references to disclose information regarding my former employment, character and general reputation to the company, without giving me prior notice of such disclosure. In addition, I release the Company, any former employer and all references listed above from any and all claims, demands, liabilities arising out of or related to such investigation disclosure.

I understand and agree that nothing contained in this application, or conveyed during any interview, is intended to create employment contract. I further understand and agree that if I am hired, my employment will be "at will" and without fixed term, and may be terminated at any time, with or without prior notice, at the option of either myself or the Company. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon the Company unless made in writing.

If I am offered employment I agree to submit to a medical examination and drug test before starting work. If employed, I also agree to submit to a medical examination or drug test at any time deemed appropriate by the Company and as permitted by law. I consent to such examinations and tests and I request that the examining doctor disclose to the company the results of the examination, which results shall remain confidential and segregated from my personnel file. I understand that my employment or continued employment, to the extent permitted by law, is contingent upon satisfactory medical examinations and drug tests, if I am hired a condition of my employment will be that I abide by the Company's drug and Alcohol policy.

I understand that filling out this form does not indicate there is a position open and does not obligate the Company to hire. If hired, I agree to abide by all company work rules, policies and procedures. The Company retains the right to revise its policies or procedures, in whole or in part, at any time.